



GUVERNUL
REPUBLICII MOLDOVA

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**We shape careers, we build the
future. Come join us in public service!**



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PURPOSE OF THE INTERNSHIP PROGRAM

Know the specifics of public service activity.

Accumulate practical experience, skills and professional abilities.

- ✦ **We offer** unique experiences through involvement in activities carried out at the level of central public administration.
- ✦ **We open** public administration to students and graduates with potential and innovative ideas.
- ✦ **We facilitate** understanding of the governance process by interns, as well as facilitating the transition of interns from the educational system to the labor market.

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Eligibility criteria

Check if you are
eligible!

- ✓ Age 18 years but not more than 29 years
- ✓ You have not been employed in the public service.
- ✓ You were not employed by the host authorities

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Program stages

The recruitment and selection of interns is organized twice a year, in May-June and October-November.

Launch of the program

01

- publishing on stagii.gov.md
- presenting the program
- to potential beneficiaries

Recruitment of trainees

02

- submission of applications
- evaluation of applications
- interview
- announcement of winners

Program implementation

03

- conclusion of the contract
- internship
- proportional remuneration
- to the hours worked

Evaluarea stagiatorilor

04

- preparation of the thematic report
- issuance of the internship certificate

Recruitment into the public service

05

- full program:
- 480 hours
- grade "very good"
- 12 months in the reserve corps



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5 reasons

to take part in the Public Service Paid
Internship Program



Professional
growth and
affirmation



Professional
and friendly
team



Organized
processes and
delineated
responsibilities



Paid internship



Possibility of career
development in the
public service



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Completion of the internship

- ✓ Interns who have completed 480 hours and have been evaluated "very good" may be proposed for appointment to a public executive position without organizing a competition (rule in force until 01.01.2026).
- ✓ Interns who have completed 480 hours and have been assessed as "very good" may be proposed by the host authority for appointment to a public executive position for which professional experience is not required according to the Single Classifier of Public Functions, approved by Law no. 155/2011, if they have passed the internal competition, meet the conditions provided for in art. 27 of Law no. 158/2008 on the public function and the status of the civil servant or, as the case may be, the conditions regulated by special laws, as well as the specific requirements established in the job description. (rule in force as of 01.01.2026).
- ✓ In the event of an opportunity for appointment to a vacant position within the subdivision in which the internship was completed, no probationary period is established.
- ✓ The period during which the intern participated in the internship is taken into account when calculating seniority if, following the evaluation, he/she was given the grade "good" or "very good".
- ✓ Interns who have not been proposed for appointment to a public executive position are included in the reserve corps of interns for a period of 12 months from the issuance of the internship completion certificate..



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PROGRAM

PAID INTERNSHIPS

*4 edition

759

627

230

114+

45+

56+

total
applicants

interviews

admitted
candidates

interns
graduates

interns
employed

trainees in the
reserve corps

*„foarte bine”
„bine”*

Meet



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interns employed in the public service



Diana Ursu

Secretariatul
Parlamentului
Republicii Moldova



Alina Bacinschi

Cancelaria
de Stat



Oxana Tonconog

Cancelaria
de Stat



Ana Baran

Ministerul
Finanțelor



Alexandra Crivoi

Ministerul
Educației
și Cercetării



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JOINT INTERNSHIP PROGRAMME

OF THE EUROPEAN UNION AND THE GOVERNMENT OF THE REPUBLIC OF MOLDOVA

**4 edition*

463

209

209

16+

Total appliences

Selected inters

Finished internships

Interns employed

Thank You!

***Questions**